

## HSSEQ POLICY

RSA GLOBAL an Integrated Logistics Services Provider shall strive to protect the employees, customers, public and environment by eliminating all kinds of risks and any identified hazards which may result in accidents, fires, theft, losses, injuries and damages to people, properties, facilities, society and environment.

The Management and Staff are highly committed towards Quality and Safety Excellence through continuous development, evaluation and improvement of the company's performance in regular implementation, monitoring, assessment, and review.

- Achieve customer satisfaction through continual improvement by ensuring the services provided are Seamless, Reliable and Quality oriented in accordance with customer requirements as well as statutory & regulatory requirements.
- Comply with applicable Health, Safety, Security, Environment and Quality (HSSEQ) standards, legislations, and other requirements.
- Respond to community concerns regarding HSSEQ and address them proactively in our operations.
- Integrate HSSEQ considerations into Business Planning and decision making.
- Equip ourselves to address HSSEQ emergencies and prevent pollution.
- Champion HSSEQ responsibility among all the employees and impart the requisite training using a systematic approach of Behaviour Based Safety (BBS) to increase safe behaviour.
- Communicate our HSSEQ policy and other concerns to our contractors and vendors and seek their compliance.
- Consultation and participation of workers, and workers representatives with result.
- Continually review objectives and set targets to improve our HSSEQ performance.
- Provide organizational structure support and directive to achieve these objectives.
- Prevention of pollution, injuries and ill health.

This Policy is reviewed periodically for its continuing suitability to the organization's current business.



**Abhishek Ajay Shah**  
Co-Founder & Group CEO



Dated: 25.10.2021